



VALVE ACTUATION & CONTROL

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# HSE POLICY

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## HSE POLICY

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For **ProControl Srl**, achieving full satisfaction of all interested parties, internal and external, represents the cornerstone on which to base the continuous improvement and effective management of HSE (Health, Safety and Environment) processes, committing to pursue increasingly ambitious goals and in step with current global challenges.

The achievement of these goals occurs through scrupulous compliance with Italian legislation in the fields of Health, Safety and Environment and the implementation of international standards on a voluntary basis.

ProControl constantly updates its operational methods to address new global challenges, including those related to **climate change**, **digitalisation** and the growing focus on **mental well-being** of workers.

It is committed to safeguarding the Health and Safety of its employees and external collaborators, minimizing the environmental impact of its activities, and systematically addressing HSE management, ensuring regulatory compliance and constant performance improvement.

Health, Safety and Environment therefore represent strategic corporate priorities.

In view of that, ProControl Srl has obtained the **ISO 45001:2018** and **ISO 14001:2015** certifications, confirming its commitment in these areas.

This Policy reflects the Company's commitment to all Stakeholders, with the aim of improving its performance by ensuring the protection of its employees, third parties operating for the company, communities near operating sites, facilities, customers and the surrounding environment.

As a further confirmation of this commitment, ProControl Srl has adopted a comprehensive **Code of Ethics**, available both internally and on the company website.

### **Commitment to Health and Safety:**

ProControl's activities are based on the following guiding principles:

- Promoting collaboration with the relevant authorities (INAIL, ASL, Labour Inspectorate) and business associations, establishing an effective communication channel for the continuous improvement of occupational health and safety.
- Verifying, through integrated inspections (safety and environment), compliance with occupational safety regulations, systematically monitoring business risks, implementing all necessary actions to prevent incidents, protecting not only employees but also contractors, suppliers, designers, maintenance workers and visitors.
- Disseminating corporate best practices to promote a culture of health, psychological well-being and safety in the workplace, recognising the growing importance of **mental health** and **stress management**.

- Applying the **STOP WORK** procedure in the event of imminent danger, unsafe conditions or non-compliance with safety regulations.

### Commitment to Environmental Protection:

ProControl Srl is committed to carrying out its activities in accordance with the following principles:

- Conduct periodic assessments of environmental impacts and associated risks, seeking solutions to minimize negative effects on the environment, consistently applying the STOP WORK procedure where necessary.
- Conducting integrated audits (environment and safety) to ensure compliance with all planned environmental protection measures.
- Developing collaborative relationships with supervisory bodies and public institutions, maintaining transparent communication of its environmental initiatives.
- Recognize the importance of social acceptance by local communities, carrying out works that respect the environment, the landscape, and the interests of local and national communities, limiting the impact on the territory.
- Paying specific attention to **waste management**, encouraging recycling practices and the reuse of materials.
- Supporting internal and external initiatives aimed at improving **environmental sustainability**, prioritising projects oriented towards environmental protection.
- Recognising **climate change** and the importance of controlling emissions and waste production as global sustainability challenges, in the awareness that the actions of each of us, at every level of the organisation, have a tangible impact on the climate and the environment. Although not involved in electricity generation or emissions trading schemes, ProControl is actively committed to reducing its direct and indirect emissions, ensuring continuity, safety and cost-effectiveness of production.

### Review and Implementation:

This Policy is reviewed at least once a year during the HSE Management System Review, depending on the results achieved. Each variation is approved by the Management and communicated to all staff via the company platform.

The HSE Policy is also available to all stakeholders through publication on the company website: <https://www.procontrolsrl.com>.

ProControl Srl, in collaboration with Workers, Trade Unions and Suppliers, is committed to defining and implementing a strategy aimed at spreading a broader **culture of risk prevention** and fostering **sustainable development**, continuously improving technical and organisational solutions in health, safety and the environment, with a focus on sustainability, energy efficiency and the quality of the products and services offered.